

Master of Arts in Pastoral Ministry
Scheduled for Faculty Jury: May 16, 2018

Student Learning Outcome 1: Students will demonstrate their ability to engage in critical and constructive theological reflection regarding the content and practice of pastoral ministry based on their understanding of the biblical, theological, and historical foundations of pastoral ministry.

ATS Degree Program Goal – The capacity for critical and constructive theological reflection regarding the content and processes of the areas of specialized ministry.

Measures	Baseline	Results Last Year	Improvement	New Benchmark	Action Plan Steps to Achieve the New Benchmark
<i>Direct Measures</i>					
<ul style="list-style-type: none"> • Biblical Hermeneutics (7-8 pp. exegesis project) • Systematic Theology 1 (800-1,000 word essay on a theological topic) • History of Christianity: Early—Medieval (6-8 pp. essay on Mark Noll’s <i>Turning Points</i>) 	<ul style="list-style-type: none"> • 3.30 • 3.08 • 3.47 	<ul style="list-style-type: none"> • 3.38 • 3.49 • 3.08 	<ul style="list-style-type: none"> • +.03 • +.55 • -.44 	<ul style="list-style-type: none"> • 3.50 • 3.20 • 3.35 	<ul style="list-style-type: none"> • Follow action plan for Hermeneutics • Follow Action Plan for History of Christianity: Early—Medieval

Indirect Measures

<ul style="list-style-type: none"> • Degree Program Surveys: 1. “How well do you feel NOBTS prepared you to interpret and communicate the Bible accurately?” 2. “How well do you feel NOBTS prepared you to understand and interpret Christian theological heritage and Baptist polity for the church?” 	<ul style="list-style-type: none"> • 85% will rate it 3.0 or above on a 5.0 scale, which is 4.61 • 85% will rate it 3.0 or above on a 5.0 scale, which is 4.61 	<ul style="list-style-type: none"> • 97.5% (Spring 2017) 99% (Fall 2017) • 93.8% (Spring 2017) 96% (Fall 2017) 	<ul style="list-style-type: none"> • +1.5 on 100-point scale • +2.2 on 100-point scale 	<ul style="list-style-type: none"> • 4.75 • 4.75 	
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Student Learning Outcome 2: Students will demonstrate improved skills in evangelism, preaching, worship, leadership, and pastoral care.

ATS Degree Program Goal – Skill in the design, implementation, and assessment of ministry in these specialized areas.

Measures	Baseline	Results Last Year	Improvement	New Benchmark	Action Plan Steps to Achieve the New Benchmark
<i>Direct Measures</i>					
<ul style="list-style-type: none"> • Preaching Practicum (4.0 assessment rubric of student preaching a NT sermon) 	<ul style="list-style-type: none"> • 3.1 	<ul style="list-style-type: none"> • 3.12 	<ul style="list-style-type: none"> • +.02 	<ul style="list-style-type: none"> • 3.15 	
<ul style="list-style-type: none"> • Worship Leadership (4.0 assessment of select questions on final exam) 	<ul style="list-style-type: none"> • 3.5 	<ul style="list-style-type: none"> • 3.49 	<ul style="list-style-type: none"> • -.01 	<ul style="list-style-type: none"> • 3.50 	
<ul style="list-style-type: none"> • Pastoral Ministry (4.0 assessment of select questions on final exam) 	<ul style="list-style-type: none"> • 3.5 	<ul style="list-style-type: none"> • 3.8 	<ul style="list-style-type: none"> • +.3 	<ul style="list-style-type: none"> • 3.60 	
<i>Indirect Measures</i>					

<ul style="list-style-type: none"> Graduate Student Surveys: <p>“How well do you feel NOBTS prepared you to stimulate church health through mobilizing the church for missions, evangelism, discipleship, and church growth?”</p> <p>”How well do you feel NOBTS prepared you to facilitate worship effectively?”</p>	<ul style="list-style-type: none"> 85% will rate it 3.0 or above on a 5.0 scale, which is 4.61 85% will rate it 3.0 or above on a 5.0 scale, which is 4.61 	<ul style="list-style-type: none"> 97%, which is 4.85 (Fall 2017) 84% (Fall 2017) 	<ul style="list-style-type: none"> +0.25 -1.0 	<ul style="list-style-type: none"> 4.70 4.6 	
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<ul style="list-style-type: none"> • Graduate Student Surveys: “How well do you feel NOBTS prepared you to perform pastoral care effectively with skills in communication and conflict management?” • Preaching Practicum Student Course Evaluation • Worship Leadership Student Course Evaluation • Pastoral Ministry Student Course Evaluations: Based on question #6 on evaluation and ascribing 1-5 for responses <p>“I can take things I learned in this course and apply them to my ministry situation”</p>	<ul style="list-style-type: none"> • 85% will rate it 3.0 or above on a 5.0 scale, which is 4.61 • 85% will rate 3.0 on a 5.0 scale 	<ul style="list-style-type: none"> • 94% (Fall 2017) 	<ul style="list-style-type: none"> • +9% 	<ul style="list-style-type: none"> • 4.70 	<ul style="list-style-type: none"> • Not available; acquire data • Not available; acquire data
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Student Learning Outcome 3: Students will demonstrate their understanding of the biblical, theological, and historical foundations of pastoral ministry.

ATS Degree Program Goal – An understanding of the various disciplines that undergird the area of specialized ministry.

Measures	Baseline	Results Last Year	Improvement	New Benchmark(s)	Action Plan Steps to Achieve the New Benchmark
<i>Direct Measures</i>					
<i>Indirect Measures</i>					

Student Learning Outcome 4: Students will grow spiritually through their studies and relational experiences in the program.

ATS Degree Program Goal – Growth in personal and spiritual maturity.

Measures	Baseline	Results Last Year	Improvement	New Benchmark	Action Plan Steps to Achieve the New Benchmark
<i>Direct Measures</i>					
<ul style="list-style-type: none"> • Introduction to Spiritual Formation (3-4 pp. Integrative Reflection Paper) 	<ul style="list-style-type: none"> • 3.75 	<ul style="list-style-type: none"> • 3.82 (Fall 2017) 	<ul style="list-style-type: none"> • +.07 	<ul style="list-style-type: none"> • 3.75 (pending MDiv Jury) 	
<i>Indirect Measures</i>					
<ul style="list-style-type: none"> • Graduate Student Surveys: “How well do you feel NOBTS prepared you to provide moral leadership by modeling and mentoring Christian character and devotion?” • Noel-Levitz, Question 62 	<ul style="list-style-type: none"> • 85% will rate it 3.0 or above on a 5.0 scale, which is 4.61 • 6.56 	<ul style="list-style-type: none"> • 96%, which is 4.8 (Fall 2017) • 6.38/6.49 	<ul style="list-style-type: none"> • 9%, .19 points on scale • +.11 	<ul style="list-style-type: none"> • 87%, which is 4.7 on the scale • 6.40 	